

## Code of Conduct for Coaches

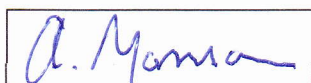
### HORSHAM TTC

The English Table Tennis Association expects that everyone involved with table tennis will: respect the rights, dignity and worth of anyone they meet within our sport; treat everyone equally regardless of age, ability, gender, race, religion, ethnic origin, social status or sexual orientation; accept it is all of our responsibility to challenge any injustice that may occur within our sport; accept that everyone has the right to be protected from abuse.

- Recognise the developmental capacity of the child and do not push them against their will or train them excessively.
- Always be publicly open when working with children.
- Avoid situations where you are working with a child unobserved.
- If any form of physical contact is absolutely necessary it should be used openly. Always explain to the child what you are doing and why the physical contact is necessary. If possible avoid all physical contact.
- When supervising groups of children in changing rooms, where possible, work in pairs, and never supervise children of the opposite gender to yourself.
- When travelling away from home do not spend time in any of the players' rooms unless in an emergency and always leave the room door open.
- Never invite individual players to your room when travelling away.
- Do not spend excessive amounts of time alone with children away from others.
- Avoid taking children alone on car journeys where possible and ensure that seat belts are worn at all times.
- Make sure that you have the player information and medical forms with you at all times.
- Remember you are a role model so always avoid inappropriate use of alcohol and tobacco, and never condone the use of any type of enhancing drugs in the company of children.
- In the situation where more than one coach/responsible adult is travelling with a group, at least one must always be in a fit state to react at all times, e.g. in case they are required to transport the children.
- If any injuries occur keep a detailed written record of the incident along with any treatment given (sample forms are available from the Clubmark programme resources). For national squads hand to the BTTF Administrator on your return.
- Never ridicule, embarrass or abuse a child or reduce them to tears as a coaching method.
- Bullying of players by either coaches or parents/carers will not be tolerated under any circumstances.
- Do not take children to your home.
- No relationship of an intimate nature will be allowed between players, or players and coaches whilst travelling together.
- Give clear instructions as to what you expect from the players at all times.

ETTA Code of Conduct for coaches – Adopted in Club Committee Meeting minutes

Signed:



Club Chairman

Dated:

